



MIDWIVES
COLLEGE OF UTAH
MIDWIFING MIDWIVES

FACULTY POSITION DESCRIPTION

Job Title: Adjunct Faculty

Supervisory Contact: Academic Dean

Hours: as detailed in the contract - based on credit load and student enrollment

Salary or Hourly Rate: \$21-27/hr. commensurate with education and experience

The incumbent in this job is expected to assist the College in achieving its mission which is to build midwives of technical expertise, professional excellence, and personal greatness in a distance education platform. MCU's method for building Midwives of Excellence® is to meld professional and leadership education.

Summary: The faculty member is responsible for student instruction in their area of expertise. The faculty member holds live student sessions, grades coursework provides feedback, completes syllabus updates and administrative duties relevant to tracking student grades and experience. Faculty members are an integral part of the MCU community and, as such, participate regularly in faculty meetings.

The Ideal Candidate

Faculty must have the ability to communicate effectively with students, staff, and faculty. The ideal candidate must demonstrate subject matter expertise, have strong leadership and interpersonal skills, the ability to work collaboratively, and demonstrate a commitment and passion for MCU's mission, and diverse student body.

Minimum Qualifications

- A bachelor degree or equivalent from an accredited college or university in subject matter, midwifery, higher education, leadership, health sciences, or related fields
- Demonstrable excellence in teaching and practical experience in midwifery education or a related higher education discipline
- Experience working with, underrepresented individuals/communities to further equity and social justice initiatives
- Familiarity in direct-entry midwifery education and training routes, professional issues, and/or learning competencies
- Proficiency in Microsoft office suite (or equivalent) and Adobe
- Proficiency in digital communication and project management technologies such as Zoom, Dropbox, Smartsheet, etc.
- Possess exceptional written, oral, and interpersonal communication skills

Preferred Qualifications

- Experience as a midwife with expertise in normal, physiologic birth in home and/or freestanding birth center settings (certified professional midwife, certified nurse-midwife, other recognized form of midwifery credentialing, traditional midwife, or community midwife)
- Experience working in a distance or tele-commuting work environment
- At least two years of experience in higher education education teaching
- Training/education or experience in distance education pedagogy, online course development, and a learning management system
- Possession of leadership positions of relevance to midwifery and/or higher education education

Duties and Responsibilities include

- Timely replies to student inquiries regarding coursework
- Student assignment submissions are to be graded and returned with substantial feedback that will benefit the distance education student.
- For undergraduate faculty, lead regular live sessions and provide weekly opportunities for students to engage in peer-to-peer learning.
- All faculty members are required to perform trimesterly review of syllabi, as well as reviewing how it interfaces with and informs the intended learning objectives and outcomes of the greater MCU program. Faculty members should recommend necessary revisions and improvements to the Academic Dean.
- All faculty members are required to provide documentation of professional development contact hours (continuing education) each calendar year pursuant to the agreed upon goals between the Faculty Member and Academic Dean as articulated in the yearly performance review document.
- All employees agree to the employee handbook duties and responsibilities.